

A DAY IN THE LIFE

Angela
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HR Manager

DALRADIAN
GOLD



My life with Dalradian began in early 2011 where we had a small team of 4 based in the Gortin office.

I came from a background in cross border business development promoting cross border business opportunities which later developed to become an all-Island programme. After spending 11 years based in the Enterprise Centre in Omagh I started to look for a change and an opportunity arose within Dalradian Gold.

I was very nervous at first, not knowing anything about the mining industry and I certainly had no knowledge about exploration activities but it was just too exciting not to take the chance.

I started in administration for Dalradian and really that meant doing a little bit of everything. The company began to grow its team and I grew with the company too. Upskilling and employee development are a core element to the company's business strategy.

Through day release and night classes I have acquired my CIPD qualifications and I am currently working towards additional qualifications. I work now as the HR manager within the company and continuous learning is something that I believe in. At Dalradian Gold we encourage staff to upskill and update their training portfolios and to be the best that they can be. I get great satisfaction from helping others achieve their career development and the company provides full assistance to make this happen.

We have a diverse range of skillsets here at Dalradian, from geologists and geological technicians to health and safety, finance, IT and mining related occupations. As a result no two days are the same in my job and there's a lot of interaction with other departments and staff, which makes work interesting.

On a day-to-day basis I support all the departments, whether this is with recruitment of staff, arranging training or developing policies and procedures around best practice and people

management. We also facilitate school work placements, career fairs and interview skills days where possible.

HR has moved away from the more traditional style of management to encompass a more flexible and holistic view to working with people and people's experiences at work. I enjoy being able to organise staff initiatives which add value to staff welfare and to make us competitive in attracting talent to the company.

Flexible working and comfortable working conditions promote a positive working environment. The company participate in many schemes available such as the childcare vouchers, cycle to work scheme, eye care vouchers, private healthcare, cash plan and life insurance for staff. Providing good working conditions and benefits along with a flexible attitude all help when trying to achieve that elusive work-life balance. As a working mother with young children this has a hugely positive impact on my outlook towards my work and family life.

Every day is a busy day for me, but if we get approval for an operating mine it will become much busier very quickly! Today we have 50 + employees and a similar number of contractors. There will be hundreds of new positions created and many job descriptions to develop. It's an exciting prospect for our current team to work on a project of this scale. For our youth who have emigrated abroad and would like to return home with their families and for local people who currently travel the length and breadth of Ireland and England to work. To think that we could have a World Class Gold Mine operating on our door step, built by local hands and employing local people for generations to come is a very exciting project to be part of.

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